



**Meeting Time & Place:** Tuesday, May 7, 2013 8:30 a.m., The Cove Deli, Polson.

**In Attendance:** Whitney Cantlon with Country Pasta; Donna Mitchell with Kicking Horse Job Corps; Jessie Miller with First Citizens Bank; Todd Erickson, Debbie Krantz, and Blakely Phillips with Lake County Job Service; Jodi Hunter with CSKT Early Childhood Services; and Angel Bayangos with Jore Corporation.

Guests: Steve Todd and Wayne Fuchs with St. Luke Community Healthcare; Randee Benson with Country Foods; and Emyli Gillingham, Leah Dahlin, and Alan Pule with St. Ignatius High School.

**Award Presentations:**

**Ken Rohrenbach Scholarship:** Emyli Gillingham from St. Ignatius High School was selected to receive the \$1,000 Ken Rohrenbach Scholarship for 2013. She plans to continue her education at Hawaii Pacific University in the Pre-Medical Study Program. Once she finishes her studies, she hopes to join Doctors Without Borders to travel the world helping people. She is the perfect recipient for this year's scholarship, as she exemplifies the desired qualifications including determination, community involvement, and overcoming adversity. Congratulations Emyli!

**Employer of Choice 100+:** St. Luke Community Healthcare was selected as an Employer of Choice because of their excellent benefits and a high level of community involvement. St. Luke's offers a variety of training & education opportunities to their employees. They collaborate with Salish Kootenai College to support the Nursing program and groom them for employment. They stay very active in the community with sponsorship of local events, wellness booths, and first aid stations. St. Luke's also participates in local boards and committees, such as JSEC and the Polson and Ronan Chambers of Commerce. Congratulations St. Luke's!

**Employer of Choice 0-25:** Country Foods was also recognized as an Employer of Choice because "they have a strong sense of family that you pick up on as soon as you walk through the doors. Everyone works hard and supports each other." Country Foods is strongly dedicated to their employees and the community. They offer innovative benefits to their employees and are active in local and regional events, such as Live Locally and Komen Race for the Cure, as well as local committees such as JSEC and Polson Chamber of Commerce. Congratulations Country Foods!

**Treasurer's Report:** Jessie reported that we have a balance of \$6,376.62 with one check outstanding.

**Old Business:**

**Review/Approve Minutes:** Donna moved to approve the minutes as written, there were no additions or corrections.

**MSEC Meeting & Silent Auction Report:** Todd reported that there was a good level of participation at the MSEC Meeting. Whitney is the new Region 1 Area Representative and will serve on the MSEC Executive Board. There were several trainings available this year such as: DISC Training with Robyn Gard, Safety for Small Businesses with Fred Miller, Crucial Conversations with Tim Robbins, and Community is the C.U.R.E. with Karen McNenny. There was also a breakout session for 4 sub-committees during the MSEC Meeting. The sub-committees (Partnerships, Business Recognition, Training Resources, and Information & Communication) serve the function of completing tasks in between MSEC Meetings. Thanks to our wonderful local businesses and their generous donations, we were able to contribute 3 silent auction items including:

- CORE String Trimmer (sold for \$115),

- Super One Huckleberry Taffy; Tipu's Chai Tea; and Country Pasta noodles (sold for \$ 35),
- and Glacier Brewing Co. pint glasses, growler, and stocking cap; Polson Bay Golf Course 2 18-hole rounds with a cart; Allentown Restaurant \$40 gift certificate; and KwaTaqNuk Resort Shadow Dinner Cruise for 2 (sold for \$91).

#### **New Business:**

**Workshop Committee Update:** Todd and Blakely reported that registration for the upcoming seminar will be capped at 70 per the speaker's request. We are very close to that number already and will be making a profit of around \$2,000. This money is utilized for scholarships and other JSEC outreach. Whitney volunteered to work the registration table the morning of the workshop. Also, a huge thank you to Whitney for finding this speaker and for all of her hard work!

**Manager's Report:** Debbie reported that jobs are really starting to increase in the region – Lake County Job Service currently has 119 jobs open, Missoula County has 553, and Flathead County has 411. With these new businesses coming in (such as Auto Zone, Super Wal-Mart, Sears, Murdoch's, and Polson Outdoor Rental Equipment) she feels that we should be seeing a lot of new employment opportunities. People are starting to feel that the economy is stable enough to hire and it is very encouraging.

#### **Miscellaneous:**

Todd reported that progress will be made on the lake front boardwalk. A design bid has been submitted, although actual construction won't begin until the water goes back down in the fall.

The Kootenai JSEC in Libby is having a workshop on June 11<sup>th</sup> about Generational Poverty and economic factors that impact the dynamics in an organization. Please see the attached brochure for more information.

Donna shared information that Kicking Horse Job Corps will begin taking students again, but it is a slow process. They will not be filling the Center to capacity. The available programs have also changed. They will no longer be offering Office Administration, but will continue to offer the Culinary and Facility Maintenance programs. She also reported that the Pharmacy Tech program is recruiting and Medical (CNA), Heavy Equipment Operating, and Diesel Mechanics are all full. Advanced training has opened up and they will be trying to help their students receive more free training in their chosen fields.

The Women for Wellness Fair will be on May 16<sup>th</sup> at the Joe McDonald Health & Fitness Center from 10 a.m. to 4:30 p.m.

Jodi reported that her new job is going well. She works with the families helping them get jobs, go to school, etc. She sees a lot of unemployment in the families she works with. She and her husband are also starting Runaround Solutions, an errand service.

Jessie reported that they hired two full time employees and a temporary employee for the summer.

Angel is the new HR Manager with Jore. She moved to the area from San Francisco. She has been doing some really heavy recruiting. They are trying to fill positions in the drill grind department. When people leave, the positions are hard to fill and it takes time to get people trained. There are currently about 155 employees, but they are hoping to get up to 165 by July. Angel mentioned that she would like to visit with Donna about partnering with Kicking Horse Job Corps to get employees.

**Next Meeting:** Tuesday June 4<sup>th</sup>, 8:30 a.m. at the Cove.